



## WHISTLE BLOWING POLICY



Whistle blowing is the term used to describe raising concerns about misconduct within an organisation.

If a club member has a concern about a fraud or other impropriety within Devenish St. Mary's G.A.A., the member should first raise this with the Chairperson. If the concern involves the Chairperson, then the Secretary should be contacted with details of the concern.

Devenish St. Mary's G.A.A.'s Whistle blowing Policy provides club members with a procedure for reporting any malpractice in the association and reassures them that they can feel confident in exposing wrong doing in the association without any risk to themselves, in line with the Public Disclosure Act (1998).

### Action to take if malpractice is reported to you as a Board member

1. Assure the individual of confidentiality in line with the Whistle blowing Policy.
2. Where possible, and appropriate, refer the member to talk to the Chairperson.
3. If the matter is so serious make the Board Chair aware of the issues that have been raised. You should not attempt to investigate the matter yourself or take any steps that might forewarn any suspected persons of an impending investigation – the Board Chair will decide the most appropriate course of action and communicate this with the individual directly.
4. The Board Chair should seek to investigate the issues raised in conjunction with the Board.

Signed Brendan Gully Date 30-12-18  
Rúnaí

Signed P. F. [Signature] Date 30-12-18  
Cathaoirleach